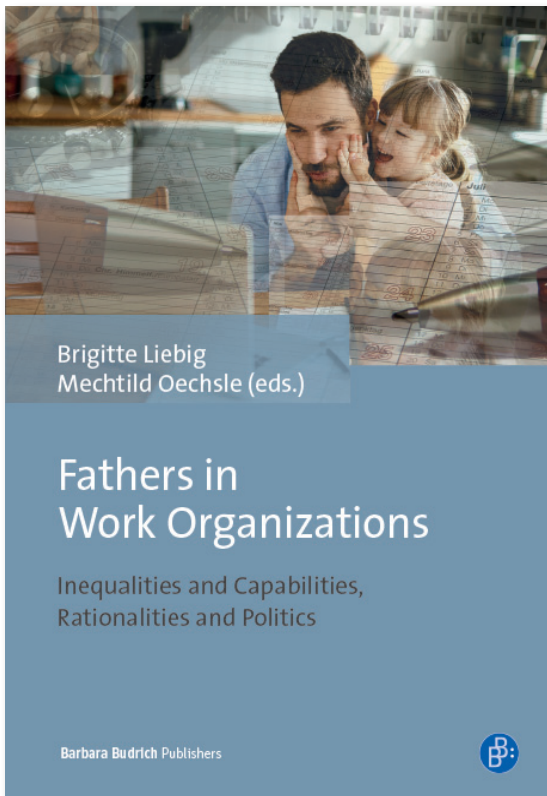


# New fathers, old structures?



Brigitte Liebig  
Mechthild Oechsle (eds.)

## Fathers in Work Organizations

Inequalities and Capabilities,  
Rationalities and Politics

2017. 253 pp. Paperback.  
34,90 € (D), 35,90 € (A),  
GBP 31.95, US\$49.95  
ISBN 978-3-8474-0703-4

This book is dedicated to the role of work organizations when it comes to the realization of an active fatherhood. Firstly, it deals with barriers for active fatherhood and its correlating mechanisms of inequality: Which aspects of discrimination and social closure do fathers face today if they assert a claim for active fatherhood, and with what kind of barriers are they confronted? Secondly, capabilities of fathers are addressed: Which is their possible scope of action, and which factors lead to differences in capabilities at the workplace? Finally, the book analyzes the meaning of organizational rationalities, and the effects of policies and programs on change and organizational learning with respect to fatherhood.

### Editors:

**Prof. Dr. Brigitte Liebig,**  
Department of Psychology, University of  
Applied Sciences Northwestern Switzerland

**Prof. (em.) Dr. Mechthild Oechsle,**  
Faculty of Sociology, University of Bielefeld,  
Germany

Available as eBook: 978-3-8474-0849-9



[www.shop.budrich-academic.de](http://www.shop.budrich-academic.de)